



Code of Conduct

EVERTON SWIMMING ASSOCIATION

July 2021

Everton Swimming Association welcome all children into a safe and secure environment, the aim of the club being to provide a friendly place which the members can participate in swimming activities under the guidance of the appropriate qualified coaches.

Members of the club are organised into groups according to their ability not age. Our coaches and committee are screened for their suitability to work with children.

Everton ASA Swimmers Code of Conduct

Everton ASA Swimmers must:

- Show respect to coaches, judges, officials and other swimmers.
- Follow instructions of the coach quickly and exactly.
- Support and encourage team mates.
- Always train with a positive attitude.
- Attempt to do every stroke to the best of your ability.
- Take care of the club's equipment.
- Take pride in your club and make sure you respect the facility you are using both in and out of the pool, including the changing areas.
- Bullying is not acceptable and will not be tolerated at Everton ASA.
- Swimmers must wear suitable swimwear, one piece costume, swimming cap, goggles and no jewellery.
- The coach must be made aware of any injuries.
- Swimmers must concentrate on what they are doing in order to keep themselves safe.
- Swimmers must not eat any food or chew gum during training. Fluids (preferably water) must be taken onto poolside during a training session.

Everton ASA Parents Code of Conduct

Everton ASA Parents must:

- Remember children participate in this sport for their benefit not yours.
- Encourage your children to participate, do not force them.
- Focus on your child's effort and performance rather than winning or losing.
- Respect coaches and other official's decisions and teach children to do likewise.
- Show appreciation of volunteers, coaches, officials and administrators. Without them your child could not participate.
- Criticism of other people's children/coaches can be upsetting to all and is frowned upon, please refrain from doing so.
- Any problems regarding your child please speak directly to the appropriate coach at the *end of the session*.
- In the case of absence, a message should be left with the coach prior to the start of the training session, either by telephone or email. You must ensure you have their contact details.
- Children must not be dropped off at the carpark. You must accompany your child to poolside to ensure a coach and swimming session is available, the coach's duty of care starts when their swimming begins.
- If you decide your child can go home unaccompanied you will need to provide a signed letter of consent taking full responsibility for their safety.
- Parents must arrive 5 minutes prior to the end of each session to ensure the child is collected safely.
- Ensure that all fees are paid promptly. Whenever possible we would encourage all members to pay their club fees by standing order. This helps the committee in the monitoring of club funds. In the event of fees not being paid on time this will jeopardise your child's place within the club and membership will become invalid.
- Photography and filming of our training sessions is not permitted at any time.
- Parents have to sign a consent form to allow permission of photographs to be taken.
- Everton SA don't allow the posting of videos or photos on any social media platforms.

Code of Conduct Club Coaches, Officials and Volunteers

- Consider the well being and safety of all swimmers before the development of their performance.
- Develop an appropriate working relationship with swimmers based on mutual trust and respect.
- Be aware of their level of qualification.
- Make sure all training sessions are appropriate to the age, level and experience of the swimmers taking part.
- Display consistent high standards of behaviour and appearance, dressing suitably and not using inappropriate language at any time whilst involved with club activities.
- Obtain agreement from parent or guardian of swimmers before transporting them anywhere e.g. galas or competitions.
- Promote the positive aspects of the sport e.g. fair play.
- Encourage swimmers to value their performances.
- Follow the guidelines laid down by Swim England and Everton Swimming Club.

Code of Conduct Agreement

I (name) have read **EVERTON SWIMMING ASSOCIATION** documentation Code of Conduct

I am aware of the responsibilities of **EVERTON SWIMMING ASSOCIATION** and parents to safeguard the members of the club.

I accept the Code of Conduct rules and obligations

Signed date