



WELFARE AND SAFEGUARDING DOCUMENT

EVERTON SWIMMING ASSOCIATION

WELFARE AND SAFEGUARDING

Everton Swimming Association take the safeguarding and welfare of our members very seriously. We have a duty of care to safeguard all children, young adults and adults in all the club's activities to ensure we provide a safe and happy environment.

The main purpose of the role of the Welfare Team is to assist with the safeguarding and protecting of children and young people in aquatics and to implement the ASA Wave Power policy and procedures. A copy of this can be found on our website.

All of our coaches and poolside helpers are a mix of parents and swimmers, and all have up to date DBS certificates and safeguarding qualifications.

All poolside helpers and coaches have been authorised by the committee.

To ensure the safety and welfare of the members of our club, we have a number of policies in place.

Photographic equipment is not permitted to be used on poolside, in changing rooms or in the spectators gallery during training or galas, unless you have prior written consent.

Club staff will take photographs/ videos occasionally and these will only be used for news items. Promotion of courses (e.g. Easter course), competition winners and teams taking part in competitions (website). If you do not wish your child to be photographed at swimming (including competitions) please make the welfare team aware as soon as possible.

Codes of conducts for parents, swimmers and coaches/helpers

The responsibility to safeguard children does not belong to any one person. Instead it belongs to everyone who plays a part in delivering our sporting activities. If you wish to report a concern or an incident, please contact our welfare team at welfareesa@hotmail.com.

ALL issues and concerns will be dealt with in the strictest confidence and only necessary parties are informed.

IN THE EVENT OF AN ACCIDENT OR EMERGENCY

The important action points are:

- Raise the alarm
- Call the emergency services (if necessary)
- Do not move someone with major injuries, wait for specialist help
- Ensure the rest of the group is properly supervised
- Contact the injured persons parent or carer – see register for emergency information
- Complete the club's accident/incident record log (At RECEPTION)
- Inform Insurer
- Committee to be notified of the incident